



Declaration of Intent
To Prevent and Address Sexual Exploitation, Sexual Abuse
and Sexual Harassment in the Workplace, Fiscal Year 2026

I, Mrs. Mathurada Suwannapho, Director of Galyarajanagarindra Institute, together with all administrators, government officials, government employees, permanent workers, sub-contracted service providers, and personnel of the Galyarajanagarindra Institute hereby express our joint intention to promote equality and to build an organization free from sexual exploitation, sexual abuse and sexual harassment in the workplace. We pledge to treat one another with honor and respect and to refrain from any acts of sexual exploitation, sexual abuse, and sexual harassment towards superiors, subordinates, colleagues, workers and all individuals who come into contact, collaborate, or work with the Galyarajanagarindra Institute.

To fulfill this Declaration of Intent to Prevent and Address Sexual Exploitation, Sexual Abuse, and Sexual Harassment in the Workplace, the Galyarajanagarindra Institute will implement the following measures:

1. Administrate and perform all duties based on principles of equality, mutual respect, and respect human dignity, with full consideration of difference in gender, origin, and religion. The Galyarajanagarindra Institute will promote gender equality, refrain from discriminatory practices and strictly prohibit any act of sexual exploitation, sexual abuse, or sexual harassment in the workplace.
2. Cultivate an organizational culture and values that uphold honor, dignity, and respect all, among administrators, government officials, government employees, permanent workers, sub-contracted service providers, and all personnel of the Galyarajanagarindra Institute.
3. Create a positive and safe working environment that protects all administrators, government officials, government employees, permanent workers, sub-contracted service providers, personnel, and all persons who come into contact, collaborate, or work with the Galyarajanagarindra Institute from sexual exploitation, sexual abuse, and sexual harassment.
4. Develop mechanisms and procedures for the prevention and addressing sexual exploitation, sexual abuse, and sexual harassment in the workplace.

Issued on 2nd December 2025.

Mathurada S.

(Mrs. Mathurada Suwannapho)
Director of Galyarajanagarindra Institute